



Teacher of Biology

For November 2026

(Maternity Cover)

Information for Applicants

General

The school is the only Augustinian school in the UK and by promoting our Augustinian tradition and aims, we commit ourselves through our core values of *unitas*, *veritas* and *caritas* to St Augustine's ideal of: being a united community (*unitas*); searching for truth together (*veritas*); and being bound by the duties of familial charity (*caritas*). While maintaining our traditions, the School has broadened its outlook in recent times and celebrates the Christian liturgical calendar in ways which both reflect our Catholic roots (our history, ethos and ideals) and the practice of the wider Christian family, catering for the needs of pupils in a truly inclusive environment.

The School, which is situated on an attractive 25-acre site in the Cathedral city of Carlisle, 8 miles from the Scottish border and 20 miles from the Lake District National Park, is looking for a well-qualified and dynamic teacher to provide cover for a member of the Science department while they are on maternity leave.

The School's website can be viewed at www.austinfriars.co.uk

The Person

We are seeking an enthusiastic, inspirational, and highly motivated Teacher of Science (Biology Specialist) to join a successful and supportive Science department. Key Responsibilities will be to deliver well-structured and engaging Science lessons across Key Stages 3 to 5. Experience of teaching A-level Biology is essential.

The appointee will be expected to understand, support and promote the Augustinian values and ethos of the School as enshrined in the School's mission statement.

The successful candidate is likely to have the following characteristics:

- Excellent subject knowledge
- Good communication skills and an enthusiasm for Biology
- Ability to motivate and enthuse pupils about Biology
- High expectations of pupils

The Post

Responsibilities include the following:

- Preparation and planning of lessons in accordance with departmental schemes of work.
- Lead the delivery of A level and GCSE Biology teaching, including assessment of the A level practical endorsement.
- Setting and marking of classwork and homework according to relevant school and departmental policies.
- Recognition of the specific needs of each pupil and of classes as a whole. Setting an appropriate pace for lessons and adapting teaching methods to the needs of pupils.
- Establishing a structured learning environment conducive to learning and where pupils know that high standards are always required.
- Managing the classroom effectively with appropriate use of sanctions and rewards in accordance with departmental and school policies.
- Carrying out assessment according to departmental and school policies. Recording assessment – grades/reports etc. within deadlines set.
- Ensuring that work is set for classes when absent from School.
- Attending departmental meetings and sharing departmental responsibility. Attending staff meetings and school or departmental INSET. Seeking opportunities for professional development through INSET and through participation in the school Performance Management scheme.
- Reporting to parents on progress at parents' evenings or on request from parents.

Applications should include:

- **a completed application form**
- **a letter of application**
- **a full and up to date curriculum vitae, including the names, addresses and telephone numbers of two referees**
- **A statement of the personal qualities and experience that applicants believe is relevant to their suitability for the post**

Austin Friars St Monica's School is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, the Disclosure and Barring Service and Prohibition checks if appropriate. The appointment will be subject to the satisfactory outcome of the DBS Enhanced Check. In addition to candidates' ability to perform the duties of the post, the interview process will also explore issues relating to safeguarding and promoting the welfare of children.

Candidates for interview will have the opportunity to have a tour of the School.

One referee should be the applicant's current or most recent employer. Please note that references will not be accepted from relatives or from people writing solely in the capacity of friends. References will be sought prior to interview and the School may approach previous employers for information to verify particular experience or qualifications, before interview. Where an applicant is currently working with children, the current employer will be asked about disciplinary offences relating to children and whether the applicant has been the subject of any child protection concerns and if so, the outcome of any enquiry or disciplinary procedure. Where an applicant is not currently working with children but has done so in the past, that previous employer will be asked about those issues.

All candidates invited to interview must bring documents confirming any educational and professional qualifications referred to in their application form. Where originals or certified copies are not available for the successful candidate, written confirmation of the relevant qualifications must be obtained from the awarding body.

Where the successful candidate has worked or been resident overseas in the past five years, the School will carry out such checks and confirmations as may be required in accordance with statutory guidelines. If relevant, the School will also verify the right of foreign nationals to work in the UK.

All candidates invited to interview must also bring with them:

- A current passport (if you do not hold a current passport, or you do not hold a British passport, then further evidence will be required as proof of the right to work in the UK).
- Driving License – photocard.
- Documentation evidencing your current address (e.g., utility bill, bank statement). This documentation must be no more than 3 months old and must not be printed from the internet.
- Where appropriate, any documentation evidencing a change of name (for example, marriage certificate).

All applications should be clearly marked:

Confidential – Teacher of Biology

And emailed to hr@austinfriars.co.uk for the attention of Mrs Yanina Palmer
or by post to:

Yanina Palmer, Austin Friars, Etterby Scaur, Carlisle, Cumbria, CA3 9PB

to arrive no later than Friday 14th August 2026

Interviews will take place w/c 7th September